

# Equality and Diversity Statement

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We are committed to providing equality, fairness, and respect for all in our employment, whether temporary, part-time or full-time.

Actively acting to prevent any colleague from experiencing discrimination, relating to a protected characteristic, in line with the Equality Act 2010. Protected characteristics are; age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex (gender) and sexual orientation.

We oppose and avoid all forms of unlawful discrimination. This includes any discrimination relating to pay and benefits, terms and conditions of employment, dealing with grievances and discipline, dismissal, redundancy, leave for parents, requests for flexible working, and selection for employment, promotion, training, or other developmental opportunities.

To view our Gender Pay Gap Report Wholesale [click here](#)

To view our Gender Pay Gap Report Northern [click here](#)